

Vinda Pulp Sourcing Policy

Vinda commits to sustainable development and upholds our business philosophy of doing what is “Good for the Country, Good for the Community, Good for the Climate, Good for the Customer, and Good for the Company”.

Acknowledging the critical importance of forests and natural ecosystems in combating climate change, protecting and enriching biodiversity and natural resources, and sustaining community livelihoods, Vinda is firmly committed to eliminate deforestation^[1] and conversion^[2] in our supply chain.

Vinda also commits to sourcing all pulp only from responsibly managed forests. We will follow all applicable national laws to only source legal pulp material from supply chains with known origin and continue to commit to no illegal logging.

This policy aligns with the principles and guidelines laid out in the United Nations (UN) Global Compact, the UN Guiding Principles for Business and Human Rights, the International Bill on Human Rights, and the International Labour Organization (ILO) fundamental conventions.

This policy applies to Vinda’s own operations, including those of our subsidiaries and mills, we own and/or manage, and all third-party pulp suppliers. It is implemented through a pulp sourcing due diligence system, including risk

assessments, to evaluate and mitigate risks, and avoid material from unacceptable sources.

1. We commit to obtaining pulp from low-risk sources which exclude these unacceptable categories, including:

- i. Pulp produced from wood that is Illegally harvested or illegally traded;
- ii. Pulp produced from wood that is harvested in violation of customary, traditional and human rights;
- iii. Pulp produced from wood that is harvested from forests in which there are known activities in violation of workers' rights and principles as defined in the ILO Declaration on Fundamental Principles and Rights at Work;
- iv. Pulp produced from wood that is harvested in which high conservation values in forests or high conservation value areas are being destroyed or at risk of being destroyed due to management activities;
- v. Pulp produced from wood that is harvested in areas in which there is conversion of natural forest to plantations or non-forest use;
- vi. Pulp produced from wood that is from areas where the use of genetically modified organisms in forestry operations exist or in areas where research takes place.

2. We commit to produce and source pulp product that meet credible forest certification standards where feasible. This includes commitment to:
 - i. Increase the proportion of certified pulp overtime;
 - ii. Implement and maintain Chain-of-Custody certification systems at all our manufacturing facilities.

3. We commit to work with our suppliers to meet the requirements of this policy which includes:
 - i. Supporting efforts to obtain forest certification in an efficient, cost effective manner;
 - ii. Providing technical assistance to advance sustainable forest management practices;
 - iii. And where breaches occur, applying constructive engagement in working with our suppliers to resolve and prevent further instances of non-compliance.

4. To implement and demonstrate progress toward our commitments, Vinda further commits to:
 - i. Risk assessment: assess deforestation, conversion and human rights risks within our operations, supply chains, and prioritize interventions in areas or with suppliers that are not low-risk;

- ii. Supplier engagement: work with our suppliers to address, prevent, mitigate, and where necessary, remedy any harms that result from actions that violate this policy;
- iii. Monitoring: track implementation and results through a robust and transparent monitoring mechanism.

Vinda Group

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[1] Accountability Framework's definition of "deforestation": the loss of natural forest as a result of: a) conversion to agriculture or other non-forest land use; b) conversion to a plantation; c) severe or sustained degradation

[2] Accountability Framework's definition of conversion, including "gross conversion" Change of a natural ecosystem to another land use or profound change in the natural ecosystem's species composition, structure, or function